

Data protection information for job applicants

We are pleased that you are interested in our company and have applied for a position with us. We would like to provide you with the following information on the processing of your personal data in connection with your application.

Who is responsible for data processing?

The responsible party within the scope of data protection law is as follows:

Hiller GmbH
Schwalbenholzstr. 2
84137 Vilsbiburg
Germany

You will find additional information on our company and authorised representatives, as well as additional contact possibilities, in the legal notice on our website: <https://www.hillerzentri.de/impressum>.

Which data of yours do we process and for what purposes?

We process the data that you have sent us in connection with your job application to check your suitability for the job (and any other open positions in our company) and carry out the application process.

What is the legal basis of our collection of your data?

The legal basis for the processing of your personal data in the application process is primarily § 26 German Federal Data Protection Act (BDSG) in the version valid as of 25 May 2018 further Art. 88 GDPR. According to this law, the processing of data is permissible in connection with the decision on the establishment of an employment relationship.

If the data is still required at the conclusion of the application process, e.g., for possible litigation reasons, data processing may take place on the basis of the requirements of Art. 6 GDPR (General Data Protection Regulation), especially for the safeguarding of legitimate interests according to Art. 6 Sect. 1 lit. f GDPR. Our interest lies in the assertion of or defence against claims.

How long is the data stored?

In case of a rejection, the personal data of applicants is deleted automatically after 2 months.

If you have agreed to a further storage of your personal data, we will add your data to our applicant pool. There, the data is deleted automatically after a twelve-month period.

If you have been accepted for a position within the scope of the application process, the data will be moved from the applicant data system to our personnel information system.

Who are the recipients of the data?

Your applicant data is viewed by the Human Resources department after your application has been received. Suitable applications are then passed on internally to the head of the department for the respectively open position. After that, the further proceeding will be decided upon. Within the company, fundamentally only those people have access to your data who would require this access for a proper application process, such as the direct superior for the position or the employee representative.

Where is the data processed?

The data is processed only at HILLER GmbH.

Your rights as the “person affected”

You have the right to obtain information on your personal data processed by our company at any time.

In case of an information request that is not in written form, please understand that we require verification from you that proves you are the person you claim to be.

Furthermore, you have a right to the correction or deletion of your data or limitation of the processing of said data insofar as is your legal right.

In addition, you have a right of objection to the processing of your data within the scope of legal regulations. The same applies to the right of data transferability.

Our data protection officer

We have a data protection officer at our company. You can contact him or her as follows:

Hiller GmbH
– Data Protection –
Schwalbenholzstr. 2
84137 Vilsbiburg
Germany
E-mail: datenschutz@hillerzentri.de

Right of complaint

You have the right to complain to a data protection supervisory body about our processing of your personal data.